



Upper Rogue Cal Ripken

"Playing Ball the Ripken Way"

Southern Oregon's Premiere Youth Baseball Organization



Code of Conduct for Coaches and Managers

As a manager for Upper Rogue Cal Ripken, I agree to:

- **Respect all players.** I will ensure that all criticism I offer to players will be constructive and balanced with compliments. I recognize that all players are contributors to my team and will treat them all fairly and equitably within the rules. I will never resort to physical or verbal threats toward my players. I will refrain from using inappropriate language at or around my team. I will do my best to teach my players the game of baseball to the best of my abilities. Most of all, I will do everything I can to ensure that everyone on my team is safe and has fun.
- **Respect all parents.** I recognize that baseball is a big commitment for parents. I will seek help from my team parents to ensure that the whole team is pulling in the same direction. I will work to keep my team parents informed about all team and league activities. I will schedule a parent meeting at the start of the season to discuss my expectations of the players and parents of my team.
- **Follow proper channels to resolve any disputes.** I understand that I am not alone in my position as a manager or coach. I have a strong organization to assist me in the resolution of problems, issues or disputes. If problems arise, I will discuss them with my managers or coaches, the player (s), the parents, the URCR player agent and the URCR executive board as necessary. Along with my coaches, I will schedule a team meeting before our first practice to formulate the expectations of our team. These expectations will be given, in writing, to all players and parents of my team.
- **Drugs and alcohol free.** Zero tolerance at any URCR athletic event for all coaches.
- **Display good sportsmanship at all times.** I will show respect to my teams and the opposing teams; manager, coaches, players and parents at all times. The umpires, fans and URCR board will also have my respect and I will respectfully take care of the fields, facilities and equipment that we use.
- **Drafts.** I will not seek to manipulate signups, drafts, tryouts or league rules to achieve an unfair advantage for my, or any other, team.
- **Be a positive contributor to URCR.** Take pride in making URCR a top quality youth organization. Be a positive and caring influence, and an encouraging force in teaching the lessons of team play and sportsmanship through the game of Baseball.



Real Baseball ~ Real Fun !

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Softball

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Code of Conduct for Players

As a player for Upper Rogue Cal Ripken, I agree to:

- **Respect my manager, coaches and umpires.** The managers, coaches and umpires are volunteers who donate their time to our organization and my appreciation of their help should be reflected in all my actions on the playing field. It is my duty to listen to and follow the directions of my manager, coaches and umpires and to obey the rules set forth by the managers and coaches of the teams, and the leagues Board of Directors.
- **Respect my team members and other players.** I will not insult, criticize or verbally abuse any other player, coach or umpire. Such behavior destroys team spirit and will not be tolerated by the URCCR board.
- **Respect equipment and facilities.** I will have respect for the equipment I use. I will always wear my URCCR uniform correctly and with pride. I will respect and take care of the facilities that are provided to me to play the game of baseball.
- **Never resort to physical threats or actions to rectify a situation.** Physical outbursts are unacceptable and will be dealt with using a zero-tolerance policy. Any occurrence will be immediately directed to the executive board.
- **Display good sportsmanship at all times.** As a representative of URCCR, it is my duty to reflect the characteristics of fair play at all times. I will display to others that competition is healthy and I will not lower the standards of URCCR by engaging in unsportsmanlike conduct.
- **Be a contributor and respect URCCR.** I will play, not only for my own personal pleasure and benefit, but for the benefit and as a representative of URCCR.
- **Be proud to be a player for Upper Rogue Cal Ripken and have fun doing it !**



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Code of Conduct for Parents

As a parent of a player in Upper Rogue Cal Ripken, I agree to:

- **Respect the managers and their coaching staff.** Managers and coaches are volunteers who donate their time and expertise to URCR. My appreciation of their efforts is paramount to ensuring a willing and ample supply of managers and coaches in the program. I will take practices and games seriously by making sure that my child(ren) are available and on time as scheduled. I will collect my children in a timely manner when practices and games are finished.
- **Respect all players.** All players are contributors to a team and should be positively encouraged by all parents. I will not engage in insults or criticisms of players in any way.
- **Follow proper channels to resolve any dispute within URCR.** URCR is willing and open to assist any parent that has a problem within the organization. If I have a problem I will first try to work it out (privately) with the coach. If there is no resolution I will go to the player agent and then to a executive board member if necessary. URCR is dedicated to making the organization fun for everyone involved.
- **Display good sportsmanship at all times.** The children are learning to become team players and work toward a common goal. I will always be non-judgmental in my support for their attempts and their outcomes. I will always be supportive of the volunteer managers, coaches, umpires and board members of URCR.
- **Be a contributor to URCR.** I will volunteer in some aspect of the program and will be a supportive and positive influence for all the efforts made by URCR. I understand that volunteers are always needed. I will get involved to help the program.
- **Appreciate that URCR is striving to provide the best baseball program for my children.** URCR programs are intended to be fun for everyone. Get involved, relax and enjoy the youth baseball experience.



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Code of Conduct for Directors

As a Director in Upper Rogue Cal Ripken, I agree to:

- **Respect the opinions of all men, women and children associated with URCR.** With a common goal of providing a top quality baseball / softball program to the families of the Rogue Valley, I need to listen, appreciate and act on the ideas and opinions of all the people involved in URCR.
- **Encourage everyone to get involved.** It is my job to help recruit volunteers to help the program. As a board member, I am best suited to understand what is needed at all levels to make the program work..
- **Continuously strive to improve the operations of the league.** I will be pro-active in seeking improvement and change, if necessary, in all aspects of operating a quality youth organization. The critiques of others participating in the leagues activities are important to me, and I will solicit the opinions of other board members, coaches and parents in order to constantly evaluate the leagues progress toward its stated goals. Finally, I will endeavor to foster a spirit of cooperation in my dealings with other board members on league activities and offer my assistance to them whenever I can.
- **Attendance.** I will make it a priority to attend all board meetings and as many league functions as possible.
- **Uphold the direction of the board.** As a board member it is my duty to uphold and move forward with the decisions and/or policies that are made by the majority of its members, even if I am not part of the majority on some decisions.
- **I will not seek to manipulate drafts, tryouts, signups or any league rules to achieve an unfair advantage for myself or any other director, coach, team, player or parent within the league.**
- **Be a contributor.** I will contribute not only for me and my families own pleasure, but for the good of all participants involved with URCR.



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Codes of Conduct Acknowledgement

I the undersigned, have read and agree to abide by all URCR Codes of Conduct.

I understand that violations of the Codes of Conduct may result in my removal from programs sanctioned by URCR.

I further understand that lack of awareness or a misunderstanding of these standards on my part is not a defense to a charge of misconduct.

I understand that the decisions and/or determinations by the URCR Executive Board are final.

**I have received and read the following Codes of Conduct:
(initial those that apply)**

Coaches and Managers-_____

Players-_____

Parents-_____

Directors-_____

Signature: _____

Print name: _____

Date: _____.